

Fred W Eberle Tech Center Strategic Plan

COUNTY: UPSHUR

DATE PUB: 10/23/2013

ACCOUNTABILITY DESIGNATION: TBD

SECTION I - MISSION STATEMENT - What are your beliefs about learning? What is your mission?

CORE BELIEFS:

The center believes that all students are entitled to the opportunity to learn within a safe, well maintained, and disciplined environment. The center believes in utilizing input from industry and community professionals to constantly evaluate our programs to ensure we are maintaining current industry standards, including technological changes. The center believes in developing and maintaining a rigorous, relevant, and engaging program of study for each concentration taught, providing for all learning styles with an emphasis on project based learning.

MISSION STATEMENT:

The mission of Fred W. Eberle Technical Center is to produce generations of knowledgeable, skillful, and productive professionals that will lead the way into the future.

SECTION II - GOALS - What are your goals? What evidence will you use to determine success?

GOALS:

MEASUREMENT EVIDENCE (ME):

Goal1. Fred W. Eberle Technical Center program completers will increase the number of students reaching level on the Applied Math WorkKeys test by 5%.

ME1. WorkKeys Applied Math test results.

Goal2. Fred W. Eberle Technical Center will increase in-field placement of all completers by 5%.

ME2. Follow-up Surveys

Goal3. Fred W. Eberle Technical Center will increase the number of completers obtaining industry recognized certifications by 5%.

ME3. Follow-up Surveys/Certification test results

NOTE: Red background for goal indicates no action items recorded for that goal.

SECTION IIIA - ACTION PLAN - What will you do to accomplish your goals?

ACTION PLAN:

Goal 1: Fred W. Eberle Technical Center program completers will increase the number of students reaching level on the Applied Math WorkKeys test by 5%.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
All completers will be assessed with the KeyTrain interactive training system to determine strengths and weaknesses.	9/13	Functional Academics Teacher	State Grant	Assessment Results
Students with identified weaknesses will be remediated using KeyTrain interactive training system.	9/13 - 3/14	Functional Academics Teacher	State Grant	Progress reports
Math will be stressed in all program areas.	9/13 - 6/14	Instructors	State Grant	Lesson Plans

Goal 2: Fred W. Eberle Technical Center will increase in-field placement of all completers by 5%.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Fred Eberle Technical Center instructors will work with Craft Committee members to match completers with employers.	On-going	Instructors	State Aid	Follow-up survey
Fred Eberle Technical Center will host a job fair in the spring to bring employers and completers together.	4/14	Instructors/Director	N/A	Follow-up survey
Fred Eberle Technical Center will work with representatives of post-secondary institutions to make sure students are aware of post-secondary opportunities.	On-going	Instructors	Local Funds	Follow-up survey

Fred Eberle Technical Center instructors will utilize the local student organization competition and performance exams to showcase student knowledge to industry representatives.	Second Semester	Instructors	State Grant/Local Funds	Follow-up survey
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Goal 3: Fred W. Eberle Technical Center will increase the number of completers obtaining industry recognized certifications by 5%.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Fred Eberle Technical Center will maintain industry contact to provide up-to-date and relevant training especially when related to certifications.	9/13 - 6/14	Director/Teachers	State Aid	Craft committee minutes
Fred Eberle Technical Center will provide instruction and assistance in obtaining industry recognized certifications.	11/13 - 6/14	Director/Teachers	State Aid/Local funds	Lesson plan review
Fred Eberle Technical Center will assist students in securing funds to pay for certifications	11/13 - 6/14	Director/Teachers	Local funds/donations	Follow-up surveys

SECTION IIIB - PROFESSIONAL DEVELOPMENT NEEDS - What skills or knowledge are needed to accomplish your goals?

PROFESSIONAL DEVELOPMENT:

Goal 1: Fred W. Eberle Technical Center program completers will increase the number of students reaching level on the Applied Math WorkKeys test by 5%.

Topic1:	Summer CTE Conference
Target Audience1:	CTE Teachers
Desired Method1:	Face to Face

Goal 2: Fred W. Eberle Technical Center will increase in-field placement of all completers by 5%.

Topic5:	CTE Summer Conference
Target Audience5:	CTE Instructors
Desired Method5:	Face to Face
Topic6:	Back to Industry Training
Target Audience6:	CTE Instructors
Desired Method6:	Face to Face
Topic7:	Student Organization Leadership Conferences
Target Audience7:	CTE Instructors
Desired Method7:	Face to Face

Goal 3: Fred W. Eberle Technical Center will increase the number of completers obtaining industry recognized certifications by 5%.

Topic2:	CTE Summer Conference
Target Audience2:	CTE Instructors
Desired Method2:	Face to Face
Topic3:	Back to Industry Training
Target Audience3:	CTE Instructors
Desired Method3:	Face to Face

Method3:

Topic4:	Craft Committee Meetings
Target Audience4:	CTE Instructors and Industry Representatives
Desired Method4:	Face to Face